Monson-Sultana School School Accountability Report Card Reported Using Data from the 2017-18 School Year Published During 2018-19

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (School Year 2018-19)

| School Contact Information | | | |
|----------------------------|---------------------------|--|--|
| School Name | Monson-Sultana School | | |
| Street | PO Box 25, 10643 Ave. 416 | | |
| City, State, Zip | Sultana, CA 93666 | | |
| Phone Number | (559) 591-1634 | | |
| Principal | Chris Meyer | | |
| E-mail Address | cmeyer@msschool.org | | |
| Web Site | http://www.msschool.org/ | | |
| CDS Code | 54-7200960-54167 | | |

| District Contact Information | | | |
|---|---------------------------------|--|--|
| District Name Monson-Sultana Jt. Union Elementary School District | | | |
| Phone Number | (559) 591-1634 | | |
| Superintendent | Chris Meyer | | |
| E-mail Address | ail Address Cmeyer@msschool.org | | |
| Web Site | www.msschool.org | | |

School Description and Mission Statement (School Year 2018-19)

Monson-Sultana School is a rural, single-site school district encompassing approximately 22 square miles in northern Tulare County. Approximately 460 grade TK-8 students are served. The school has been at its current location for more than 50 years maintaining a coterminous relationship with the Dinuba Unified School District. We provide our students with a wide array of technology, a science lab, library, TK-8 music program, TK-8 Physical Education program, and a licensed vocational nurse. Our student population is comprised of 93.68% Hispanic students and 5.88% white students. The school and all facilities are located on a 16 acre parcel with permanent structures ranging in age of buildings.

Our district is committed to the belief that every child can achieve academic excellence. We are blessed with a dedicated, caring, and compassionate faculty committed to student learning. Our support staff is comprised of individuals with knowledge and expertise who always put students first. Each of these groups is fully supported by a five member Board of Trustees elected by our community. Together we have one over-arching goal; to ensure the continuous improvement in academic achievement for every student.

We believe in educating the whole child by providing an instructional program that is rigorous, meaningful, and aligned with State Standards. Additionally, the District provides specialized programs that meet the needs of our special needs students and students in a variety of alternative educational programs. We are especially proud of our award winning music program.

Monson-Sultana School has maintained a high profile in the areas of technology, performing arts, and student achievement. We currently enjoy a ratio of one computer for every student in all grades, which allows students wireless access to the Internet. Our performing arts program has won numerous awards and has been designated as a model program for grades K-5. In addition, our school offers an after school program that serves 114 students in grades 1-8.

In our long-standing tradition of excellence, we maintain our commitment to students, parents, community members, and staff to provide the best educational experience possible to all of our students and families.

Student Enrollment by Grade Level (School Year 2017-18)

| Grade Level | Number of Students |
|------------------|-----------------------|
| Kindergarten | 63 |
| Grade 1 | 51 |
| Grade 2 | 45 |
| Grade 3 | 52 |
| Grade 4 | 47 |
| Grade 5 | 56 |
| Grade 6 | 53 |
| Grade 7 | 50 |
| Grade 8 | 58 |
| Total Enrollment | 475 |

Student Enrollment by Group (School Year 2017-18)

| Student Group | Percent of Total Enrollment |
|-------------------------------------|--------------------------------|
| Black or African American | 0.0 |
| American Indian or Alaska Native | 0.0 |
| Asian | 0.0 |
| Filipino | 0.0 |
| Hispanic or Latino | 93.5 |
| Native Hawaiian or Pacific Islander | 0.0 |
| White | 6.1 |
| Socioeconomically Disadvantaged | 85.1 |
| English Learners | 25.9 |
| Students with Disabilities | 4.6 |
| Foster Youth | 0.4 |

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

| Tb | School | | | District |
|--|---------|---------|---------|----------|
| Teachers | 2016-17 | 2017-18 | 2018-19 | 2018-19 |
| With Full Credential | 18 | 18 | 15 | 15 |
| Without Full Credential | 2 | 3 | 6 | 6 |
| Teaching Outside Subject Area of Competence (with full credential) | 0 | 0 | 0 | 0 |

Teacher Misassignments and Vacant Teacher Positions

| Indicator | 2016-17 | 2017-18 | 2018-19 |
|--|---------|---------|---------|
| Misassignments of Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments * | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2018-19)

Year and month in which data were collected: August, 2018

^{*} Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

| Subject | Textbooks and Instructional Materials/ Year of Adoption | From Most Recent Adoption? | Percent of Students Lacking Own Assigned Copy |
|------------------------|---|----------------------------------|---|
| Reading/Language Arts | K-5: Pearson Scott Forseman and Prentice Hall 6-8: Holt, Rinehart & Winston | Yes | 0 |
| Mathematics | K-5: MacMillan/McGraw Hill 6-8: Carnegie Learning Middle School Math | Yes | 0 |
| Science | K-6: Houghton Mifflin 7-8: Holt Rinehart | Yes | 0 |
| History-Social Science | K-5: Scott Forseman 6-8: Holt, Rinehart & Winston | Yes | 0 |

School Facility Conditions and Planned Improvements (Most Recent Year)

Monson-Sultana School is comprised of 25 classrooms, a cafeteria, library, staff lounge, computer lab, science lab, music room, and 5 playgrounds. The Superintendent works daily with the custodial staff of 5 (2 full-time and 3 part-time) to ensure that the cleaning of the school is maintained to provide for a clean and safe school. District maintenance staff ensures that the repairs necessary to keep the school in good repair and work orders are completed in a timely manner. A work order process is used to ensure efficient service and highest priority is given to emergency repairs.

School Facility Good Repair Status (Most Recent Year)

Using the most recently collected FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

| School Facility Good Repair Status (Most Recent Year) Year and month of the most recent FIT report: August 2018 | | | | | |
|--|---------------|--|--|--|--|
| System Inspected | Repair Status | Repair Needed and Action Taken or Planned | | | |
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Good | | | | |
| Interior: Interior Surfaces | Good | | | | |
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation | Good | | | | |
| Electrical: Electrical | Good | | | | |
| Restrooms/Fountains: Restrooms, Sinks/Fountains | Good | | | | |
| Safety: Fire Safety, Hazardous Materials | Good | | | | |

| School Facility Good Repair Status (Most Recent Year) Year and month of the most recent FIT report: August 2018 | | | | |
|---|------|--|--|--|
| System Inspected Repair Status Repair Needed and Action Taken or Planned | | | | |
| Structural: Structural Damage, Roofs | Good | | | |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | Good | | | |

Overall Facility Rating (Most Recent Year)

| Year and month of the most recent FIT report: August 2018 | | | | |
|---|--|--|--|--|
| Overall Rating Exemplary | | | | |

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students Grades Three through Eight and Grade Eleven

Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11) Subject School **District** State 2016-17 2016-17 2016-17 2017-18 2017-18 2017-18 **English Language Arts/Literacy** 29.0 35.0 29.0 35.0 48.0 50.0 (grades 3-8 and 11) Mathematics 28.0 29.0 28.0 29.0 37.0 38.0 (grades 3-8 and 11)

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2017-18)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
|--------------------|---------------------|------------------|-------------------|----------------------------|
| All Students | 311 | 310 | 99.68 | 35.16 |
| Male | 139 | 138 | 99.28 | 28.99 |
| Female | 172 | 172 | 100.00 | 40.12 |
| Hispanic or Latino | 288 | 287 | 99.65 | 34.15 |

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
|---|---------------------|------------------|-------------------|----------------------------|
| White | 22 | 22 | 100.00 | 50.00 |
| Two or More Races | | | 1 | |
| Socioeconomically Disadvantaged | 259 | 258 | 99.61 | 31.78 |
| English Learners | 127 | 126 | 99.21 | 17.46 |
| Students with Disabilities | 20 | 20 | 100.00 | 0.00 |
| Students Receiving Migrant Education Services | 11 | 11 | 100.00 | 27.27 |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2017-18)

| States Tiffee through Light and Grade Lieven (School Feat 2017-10) | | | | | | |
|--|---------------------|------------------|-------------------|----------------------------|--|--|
| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded | | |
| All Students | 311 | 310 | 99.68 | 28.71 | | |
| Male | 139 | 138 | 99.28 | 29.71 | | |
| Female | 172 | 172 | 100 | 27.91 | | |
| Hispanic or Latino | 288 | 287 | 99.65 | 27.87 | | |
| White | 22 | 22 | 100 | 40.91 | | |
| Two or More Races | | - | 1 | | | |
| Socioeconomically Disadvantaged | 259 | 258 | 99.61 | 27.13 | | |
| English Learners | 127 | 126 | 99.21 | 18.25 | | |
| Students with Disabilities | 20 | 20 | 100 | 0 | | |
| Students Receiving Migrant Education Services | 11 | 11 | 100 | 36.36 | | |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

| | Percentage of Students Meeting or Exceeding the State Standard | | | | | | | |
|-------------------------------|--|---------|---------|---------|---------|---------|--|--|
| Subject | School | | Dist | trict | State | | | |
| | 2016-17 | 2017-18 | 2016-17 | 2017-18 | 2016-17 | 2017-18 | | |
| Science (grades 5, 8, and 10) | N/A | N/A | N/A | N/A | N/A | N/A | | |

Note: Cells with N/A values do not require data.

Note: The 2016–17 and 2017–18 data are not available. The CDE is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The CAST was pilot-tested in spring 2017 and field-tested in spring 2018. The CAST will be administered operationally during the 2018–19 school year. The CAA for Science was pilot-tested for two years (i.e., 2016–17 and 2017–18) and the CAA for Science will be field-tested in 2018–19.

Note: Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated on both assessments.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2017-18)

| Grade | Percent of Students Meeting Fitness Standards | | | | | |
|-------|---|-----------------------|----------------------|--|--|--|
| Level | Four of Six Standards | Five of Six Standards | Six of Six Standards | | | |
| 5 | 9.1 | 14.5 | 41.8 | | | |
| 7 | 14.0 | 32.0 | 14.0 | | | |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2018-19)

Monson-Sultana School continues its efforts to welcome parents and include them in the educational process. Parents and community embrace the school. Many students are the third generation in their family to attend Monson-Sultana. Parents are encouraged to take an active role in school and are kept informed of activities through bulletins, newsletters, letters, phone calls, a school marquee, and parent meetings. The District also has its own Web site to keep parents apprised of events, programs, and other pertinent information. Additionally, the District reaches out to parents by the means of another Web-based product that utilizes the phone system.

The Booster Club takes an active role in the school and through fundraising efforts has provided the school with many needed items, such as sports uniforms, student incentives, field trips, etc.

The School Site Council holds meetings every quarter to provide parents the opportunity for input regarding the School Site Plan. The District holds English Learner Advisory Committee meetings where parents receive information about school programs and services offered for EL students. Additionally, the Migrant Education program meets every other month to discuss issues important to migrant students and families. Parents are informed through the use of our School Accountability Report Card, and a parent/student handbook. Other activities where parents are actively involved include: classroom volunteers, field trips, Back-to-School Night, parent-teacher conferences, chaperoning field trips, parent surveys, award ceremonies, and numerous extracurricular activities.

For more information on how to become involved, contact Superintendent/Principal Chris Meyer at (559) 591-1634 or cmeyer@msschool.org

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

| | School | | | District | | | State | | |
|-------------|---------|---------|---------|----------|---------|---------|---------|---------|---------|
| Rate | 2015-16 | 2016-17 | 2017-18 | 2015-16 | 2016-17 | 2017-18 | 2015-16 | 2016-17 | 2017-18 |
| Suspensions | 5.7 | 6.2 | 3.0 | 5.7 | 6.2 | 3.0 | 3.7 | 3.7 | 3.5 |
| Expulsions | 0.2 | 0.0 | 0.0 | 0.2 | 0.0 | 0.0 | 0.1 | 0.1 | 0.1 |

School Safety Plan (School Year 2018-19)

Safety of students and staff is a primary concern of Monson-Sultana Elementary. The school is always in compliance with all laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. The school's disaster preparedness plan includes steps for ensuring student and staff safety during a disaster and includes training for all staff. Fire and disaster drills are conducted on a regular basis throughout the school year. Lockdown drills are also conducted multiple times each school year. Students are supervised before and after school by certificated staff, classified staff, and administrators. Certificated staff and classified staff supervise students during lunch. There is a designated area for student drop off and pick up. Any person coming onto the school grounds during school hours must first report to the office to secure permission to be on the grounds and/or to conduct any business.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary)

| | | 2015-16 | | | 2016-17 | | | | 2017-18 | | | |
|-------|---------------|---------|-------------|------|---------------|------------------------|-------|------|---------------|-------------------|-------|-----|
| Grade | Avg. | Nun | nber of Cla | sses | Avg. | Avg. Number of Classes | | Avg. | Nun | Number of Classes | | |
| Level | Class Size | 1-20 | 21-32 | 33+ | Class Size | 1-20 | 21-32 | 33+ | Class Size | 1-20 | 21-32 | 33+ |
| К | 26 | 1 | 10 | 1 | 27 | 2 | 10 | 2 | 25 | 6 | 10 | 3 |
| 1 | 24 | | 12 | | 23 | | 12 | | 28 | | 11 | 1 |
| 2 | 24 | | 10 | 1 | 28 | | 10 | 1 | 26 | | 10 | 2 |
| 3 | 30 | | 10 | 1 | 21 | 6 | 5 | 1 | 30 | | 10 | 2 |
| 4 | 24 | | 12 | | 29 | | 11 | 1 | 25 | | 12 | 1 |
| 5 | 23 | | 12 | | 29 | | 10 | 3 | 30 | | 12 | 1 |
| 6 | 28 | | 12 | | 26 | | 10 | 1 | 29 | | 10 | 1 |
| Other | | | | | 48 | | | 2 | | | | |

Number of classes indicates how many classes fall into each size category (a range of total students per class).

^{** &}quot;Other" category is for multi-grade level classes.

Academic Counselors and Other Support Staff (School Year 2017-18)

| Title | Number of FTE Assigned to School | Average Number of Students per Academic Counselor |
|---|-------------------------------------|--|
| Academic Counselor | | |
| Counselor (Social/Behavioral or Career Development) | | N/A |
| Library Media Teacher (Librarian) | | N/A |
| Library Media Services Staff (Paraprofessional) | .75 | N/A |
| Psychologist | .2 | N/A |
| Social Worker | .2 | N/A |
| Nurse | .2 | N/A |
| Speech/Language/Hearing Specialist | .4 | N/A |
| Resource Specialist (non-teaching) | 1 | N/A |
| Other | | N/A |

Note: Cells with N/A values do not require data.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2016-17)

| | | Average | | |
|--|---------|--------------------------------|---------|-------------------|
| Level | Total | Total Supplemental/ Restricted | | Teacher Salary |
| School Site | \$6,991 | \$1,367 | \$5,624 | \$61,281 |
| District | N/A | N/A | \$5,624 | \$71,450 |
| Percent Difference: School Site and District | N/A | N/A | 0.0 | 1.3 |
| State | N/A | N/A | \$7,125 | \$63,218 |
| Percent Difference: School Site and State | N/A | N/A | 1.6 | 6.2 |

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2017-18)

Head Start/Preschool: A county Head Start program provides services to our parents and preschool students.

Categorical Programs: Services are provided for each of these programs as defined in the Local Education Assessment Plan.

Special Education: Monson-Sultana is a direct service district. There is a full-time RSP teacher and Instructional Assistant and a Psychologist services students two days per week. The school also provides a Partnership Program for students with emotional and behavioral issues. A full time teacher and a full time behavioral aide work with students in this program.

Speech and Hearing: A county-provided speech and hearing specialist services students as required.

Migrant: The school has a Migrant parent advisory committee who meets regularly to oversee the school's Migrant program.

Fine Arts: The school has a full-time music teacher who provides a fully integrated music program to all students in grades K-5. Music in grades 6-8 is an elective.

Physical Education: The school has a full-time teacher who provides a fully integrated Physical Education program to all students in grades TK-8.

Athletics: Monson-Sultana School offers all students in grades 5-8 the opportunity to participate in varsity and junior varsity athletic programs.

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

After School Program: Monson-Sultana School boasts an after school program that serves approximately 114 students in grades 1-8 from 3:00 - 6:00 daily.

Teacher and Administrative Salaries (Fiscal Year 2016-17)

| Category | District Amount | State Average for Districts In Same Category |
|---|-----------------|--|
| Beginning Teacher Salary | \$45,230 | \$44,375 |
| Mid-Range Teacher Salary | \$62,325 | \$65,926 |
| Highest Teacher Salary | \$83,379 | \$82,489 |
| Average Principal Salary (Elementary) | \$0 | \$106,997 |
| Average Principal Salary (Middle) | \$0 | \$109,478 |
| Average Principal Salary (High) | \$0 | |
| Superintendent Salary | \$138,630 | \$121,894 |
| Percent of Budget for Teacher Salaries | 32.0 | 32.0 |
| Percent of Budget for Administrative Salaries | 6.0 | 7.0 |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

Professional Development (Most Recent Three Years)

Staff development is funded through categorical programs such as Title II, Title III, and LCAP funds. The current focus of staff development is on providing comprehensive and ongoing support in the implementation of the California Common Core State Standards (CCSS). The district has contracted with the Tulare County Office of Education to provide extensive CCSS staff development and content coaching for all teachers and administrators. A key component of all staff development is to ensure that all teachers of English Learners receive training and coaching on specific teaching practices and strategies that are proven to increase EL student achievement. With recent new additions to staff, ensuring adequate support for all new teachers has also been in the forefront.